

Government of Jammu and Kashmir  
Finance Department

**COMPENDIUM 1994**

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GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :--Revision of pay scale of Deputy General Manager of J&K Cements Ltd.

Reference :--General Administrative Department's approval vide No. GDC-200/CM/93 dated 5-1-1994.

Government Order No. 10-F of 1994

Dated 14-1-1994.

Sanction is hereby accorded to revision of the pay scale of Rs. 3500--5500 to Rs. 4100-200-5500-100-5700 in respect of Deputy General Managers of J&K Cements Ltd. with effect from 1-9-1990 in the same manner and subject to the same terms and conditions under which the General Pay Revision of 1992, ordered vide Government Order No. 39-F of 1992 dated 28-5-1992, has been made applicable in case of Public Sector Undertakings.

By order of the Government of Jammu and Kashmir.

(Sd.) J. A. KHAN,

Additional Chief Secretary,  
Finance Department.

No. A/17(92)-II-10

Dated 14-1-1994.

Copy to the :--

1. Commissioner/Secretary to Government, Industries and Commerce Department.
2. Commissioner/Secretary to Government, General Admn. Department.
3. Commissioner/Secretary to Government, Labour Department.
4. Accountant General, Jammu/Srinagar.
5. Secretary to Governor/Advisors to Governor/Public Service Commission.
6. Managing Director, J&K Cements Ltd.
7. Deputy General Manager, J&K Cements Ltd.
8. General Manager, Government Press, Jammu for publication in the Government Gazette.
9. Government Order File (w.3.s.c.)
10. Stock File (w.3.s.c.)
11. \_\_\_\_\_

(Sd.) M. J. NAJAR,

Director (Codes)  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Notification.

Dated Jammu, the 20th January, 1994.

SRO-25.--In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service (Revised Pay) Rules, 1992.

In the said Rules;

the following shall be inserted as sub-clause (3) of Rule 12 :-

- (3) In cases where the pay of a Government servant is stepped up in terms of the provisions of Note below Rule 6(1) of these rules, his next increment shall be granted on the completion of the qualifying service of 12 months from the date of stepping up of the pay in the revised pay scale. The same principle will also apply where the pay of a senior is stepped up in relation to his junior in terms of sub-clause (iii) of sub-rule (6) of Rule 6 of these Rules.

This provision shall and shall always be deemed to have existed in the said rule w.e.f. 30-3-1992.

By order of the Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/2(92)-VIII-11

Dated 20-1-1994.

Copy to the :-

1. All Additional Chief Secretaries \_\_\_\_\_
2. All Commissioners/Secretaries to Government \_\_\_\_\_
3. Secretary to Governor/Advisors to Governor/Public Service Commission.
4. All Heads of Departments \_\_\_\_\_
5. Secretary to Legislative Assembly/Legislative Council.
6. Accountant General A&E/Audit, Srinagar/Jammu.
7. Advocate General, Srinagar/Jammu.
8. Director/Dy. Director Accounts and Treasuries, Srinagar/Jammu.
9. Director/Dy. Director Funds Organisation, Srinagar/Jammu.

10. Director of Information, J&K, Jammu.
11. All District Dev. Commissioners.
12. Sadder Treasury Officers, Srinagar/Jammu/District Treasury Officers/  
Treasury Officers \_\_\_\_\_
13. Financial Advisor and Chief Accounts Officers, Power Projects.
14. Dy. Financial Advisors and Chief Accounts Officers \_\_\_\_\_
15. All Officers/Section Officers of the Finance Department.
16. Principal, Northern Zonal Accountancy Training Institute, Jammu/  
Srinagar.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :-Medical Allowance to the Jammu and Kashmir State Government Pensioners/Family Pensioners.

Reference :-Administrative Council Decision No. 12 dated 18-1-1994.

Government Order No. 25-F of 1994

Dated 28-1-1994.

It is hereby ordered that Medical Allowance in favour of the State Government Pensioners who have been in receipt of Medical Allowance at Rs. 25/- P.M. so far, shall be paid at Rs. 50/- (Rupees fifty only) per month with effect from 1-1-1994.

By order of the Government of Jammu and Kashmir,

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/17(82)-II-86

Dated 28-1-1994.

Copy to the :-

1. All Additional Chief Secretaries \_\_\_\_\_
2. All Commssioners/Secretaries to Government \_\_\_\_\_
3. Secretary to Governor/Advisors to Governor/Public Service Commission/Legislative Assembly/Legislative Council.

4. All Head of Departments
5. Accountant General A&E/Audit, Srinagar/Jammu.
6. Comptroller, Agriculture University, Kashmir.
7. Advocate General, J&K, Srinagar/Jammu.
8. Director/Dy. Director Accounts and Treasuries, Srinagar/Jammu.
9. Director/Dy. Director Funds Organisation, Srinagar/Jammu.
10. Director of Information, J&K, Jammu/Srinagar.
11. Principal, Northern Zonal Accountancy Training Institute, Jammu/  
Principal, Accountancy Training Institute, Srinagar.
12. Financial Advisor and Chief Accounts Officers
13. Deputy Financial Advisors and Chief Accounts Officers.
14. General Manager, Government Press, Jammu for publication in the  
Government Gazette.
15. All Officers and S.O. of Finance Department.
16. President, Pensioners Association, Srinagar/Jammu.
17. All District Development Commissioners
18. Chairman, J&K Bank/General Manager, J&K Bank, Srinagar/Jammu.
19. All District Managers, J&K Bank

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :--Regularisation of Daily Rated Workers Work Charged Employees.

Reference :--Administrative Council Decision No. 14 dated 24-1-1994.

Government Order No. 26-F of 1994

Dated 31-1-1994.

It is hereby ordered that :--

- I. (a) All the daily rated workers who have completed seven years continuous period of working or who may complete seven years period on 31st March, 1994 shall be appointed in a regular pay scale of Rs. 750-940 with effect from 1-4-1994. Likewise all the work charged employees who have completed or may complete seven years continuous service as such on 31st March, 1994 shall be brought on regular temporary establishment with effect from 1-4-1994 in the corresponding pay scale.

- (b) for this purpose, a Committee comprising of the following Officers is constituted to approve creation of posts after proper scrutiny of the proposals from the concerned Departments :--

- |                                             |     |                   |
|---------------------------------------------|-----|-------------------|
| (i) Addl. Chief Secretary (Finance)         | ... | Chairman.         |
| (ii) Commr./Secretary (concerned Deptt.)    | ... | Member.           |
| (iii) Representative of the Planning Deptt. | ... | Member.           |
| (iv) Representative of General Adm. Deptt.  | ... | Member.           |
| (v) Head of Deptt. concerned                | ... | Member.           |
| (vi) Director (Codes) Finance Deptt.        | ... | Member-Secretary. |

- (c) The policy of absorption of daily rated workers after completion of seven years of continuous working shall also apply to such of the existing daily rated workers who may not complete seven years on 31st March, 1994 but may do so by the end of the subsequent financial years. The committee as mentioned in sub-para (b) shall review the cases of the existing incumbents by the end of each financial year and create appropriate number of posts till the existing incumbents are absorbed into regular pay scales.

- (d) The practice of engagement of daily wager/daily rated worker in the Government in any form is hereby withdrawn retaining only the concept of casual labour/seasonal labour for specified development departments. The engagement of such casual/seasonal labour shall be on the muster roll for payment of wages and no engagement/appointment orders shall be issued. Further modalities for the purpose shall be worked out as a part of the scheme to be issued in the statutory form. The existing delegation of powers for engagement of daily wagers/work charged employees available to field officer is also withdrawn. For future, the work charged posts should be created only by the Government in consultation with the Finance/Planning Departments.

- II. The Finance Department shall work out detailed rules for regularisation of the daily rated workers and submit the same to the Administrative Council for approval.
- III. The scheme of regularisation shall also be applicable *mutatis mutandis* to the Public Sector Undertakings/Autonomous Bodies and their cases shall also be settled by the Committee set up for

the daily rated workers in the Government with suitable modification in its constitution to include Managing Directors of Corporations/Senior Executive of the Autonomous Bodies in place of Head of the Departments.

By order of the Government of Jammu and Kashmir.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/33(92)-II-95

Dated 31-1-1994.

Copy to the :-

1. All Additional Chief Secretaries \_\_\_\_\_
2. All Commissioners/Secretaries to Government \_\_\_\_\_
3. Secretary to Governor/Advisors to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General A&E/Audit, Srinagar/Jammu.
5. All Heads of Departments \_\_\_\_\_
6. Comptroller, Agriculture University, Kashmir.
7. Advocate General, J&K, Jammu.
8. Director/Dy. Director Accounts and Treasuries, Srinagar/Jammu.
9. Director/Dy. Director Funds Organisation, Srinagar/Jammu.
10. Director of Information, J&K, Jammu.
11. Principal, Northern Zonal Accountancy Training Institute, Jammu/Srinagar.
12. All District Development Commissioners.
13. Managing Director \_\_\_\_\_ Corporation.
14. Senior Executives of Autonomous Bodies.
15. Private Secretary to Chief Secretary.
16. Financial Advisor/Deputy Financial Advisors \_\_\_\_\_
17. Dy. Financial Advisor/Chief Accounts Officers \_\_\_\_\_
18. General Manager, Government Press, Jammu for publication in the Government Gazette.
19. All Officers/Section Officers of Finance Department \_\_\_\_\_

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :-Regularisation of daily rated workers/work charged employees.

CIRCULAR.

The Government have decided to regularise all the daily rated workers/work charged employees who have completed/may complete seven years working as on 31st March, 1994. For purpose of creation of posts, a Committee of Officers has been constituted, to facilitate implementation of this order. A copy of relevant Government Order is enclosed for ready reference.

2. The regularisation of the daily rated workers/work charged employees shall be subject to rules which are yet to be approved by the Administrative Council. However, it is felt that pending approval of the rules in this behalf, the time available can be utilised for collection of relevant information/data to avoid further delays in issuing of the regularisation of order after the rules become available. The Finance Department have worked out four formats, specimen copies of which are enclosed with this circular. It is accordingly requested that the requisite information be compiled and sent to the Director (Codes) in the Finance Department for further examination by the Committee as soon as the approved rules become available.

(Sd.) J. A. KHAN,

Addl. Chief Secretary (Finance).

No. A/33(92)-97

Dated Jammu, 1-2-1994.

Copy to :-

1. Addl. Chief Secretaries to Government/Commr./Secretaries to Government/Secretaries to Government.
2. All Heads of Departments including the Managing Directors of Corporations/Boards.
3. All District Development Commissioners.
4. Private Secretaries to Advisors.
5. Private Secretary to Chief Secretary.

**Statement No. I--Showing details of "Daily Rated Workers" as projected on 31-3-1994  
in \_\_\_\_\_ Department, Kashmir/Jammu.**

S. No.	Name of Office/ Division/Organisation/Unit.	Total number of Daily Wagers working on continuous basis i.e. excluding casual/seasonal workers.	No. of workers who have completed/may complete 7 years of continuous service as on 31-3-1994.	Account Head by debit to which the wages paid including object head e.g. "Wages", "Office Expenses", "Maintenance" etc.		Budgetted amount as per BE 93-94 under the object head listed at Col. 6.		Number of vacancies already available in Regular establishment in Rs. 750-940/775-1025 (ignoring the adhoc adjustments made, if any).	Remarks.
				Acctt. Head.	Object Head.	Plan.	Non-Plan.		
1	2	3	4	5	6	7	8	9	10

( 8 )

Signature of Head of Department

**Statement No. II--Showing details of existing sanctioned posts (Designation-wise) and those proposed for creation in \_\_\_\_\_ Department.**

S. No.	Name of Office/ Division/Organisation/Unit.	Sanctioned number of post (Designation-wise)			Number of posts lying vacant out of Col. 4 (ignoring the adhoc adjustments made, if any).	Number of posts proposed to be created.	Remarks.
		Designation.	Number.	Pay scale.			
1	2	3	4	5	6	7	8

( 9 )

Signature of Head of Department



**Statement No. III--Showing details of "Work Charged Employees" as projected on 31-3-1994  
in \_\_\_\_\_ Department.**

Name of Office/ No. Division/Organisation/Unit.	Total number of Work Charged Employees working on continuous basis.	No. of Work Charged Emp- loyees who have completed/ may complete 7 years of continuous service as on 31-3-1994.	Account Head		Budgetted amount		Number of vacancies already avail- able in Corres- ponding pay scales of Work Charged Emp- loyees on regular establish- ment (ignoring the adhoc adjustments made, if any).	Remarks.
			by debit to which the wages paid including object head.		as per BE 93-94 under the object head listed at Col. 5.			
2	3	4	Acc't. Head.	Object Head.	Plan.	Non- Plan.	9	10

( 10 )

Signature of Head of Department

**Statement No. IV--Showing details of existing sanctioned posts (Designation-wise) and those proposed for  
creation in the corresponding scale of Work Charged Employees in \_\_\_\_\_ Department.**

S. Name of Office/ No. Division/Organisation/Unit.	Sanctioned number of post (Designation-wise) in the corresponding scale of Work Charged Employees on regular establishment.			Number of posts lying vacant out of Col. 4 (ignoring adhoc appointments made, if any).	Number of posts proposed to be created.	Remarks.	
	Designation.	Number.	Pay scale.				
1	2	3	4	5	6	7	8 *

( 11 )

Signature of Head of Department

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

O. M. No. A/33(92)-153

Dated 16-2-1994.

Subject :--Regularisation of Daily Rated Workers/Work Charged Employees.

While inviting attention of all the Additional Chief Secretaries/Commissioners and Secretaries/Secretaries to Government and Heads of Departments to this Department's Circular No. A/33(92)-97 dated 1-2-1994 regarding furnishing of the information in the prescribed proforma (already furnished) the undersigned is directed to say that it is not only implied but expected to each Head of the Department/Office that the requisite information is prepared and compiled after proper verification of individual details like name, parentage, residence, date of first engagement/appointment etc. of each daily rated worker/work charged employee with reference to the relevant records. This is also necessary to ensure that no discrepancy is given rise to subsequently in case the requisite information is prepared without proper verification of relevant records.

Accordingly the undersigned is further directed to request all the Additional Chief Secretaries, Commissioner/Secretaries to Government and Heads of the Departments, kindly to issue appropriate instructions to all the concerned subordinate offices to this effect at their earliest convenience advising them further to have the proper statements with requisite individual details also prepared accordingly and submitted to concerned Administrative Departments for ready reference as and when needed. The said statements (with individual details) should bear a certificate of the concerned Drawing and Disbursing Officers/Head of the office duly countersigned by the Head of the Department to the effect that the statement has been prepared with reference to relevant records and there is no other daily rated workers/work charged employee in the office/unit/Deptt. other than those incorporated in the statement.

Matter may kindly be treated as urgent.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

Copy to the :--

1. Addl. Chief Secretaries to Government/Commr./Secretaries to Government/Secretaries to Government.

2. All Heads of Departments including the Managing Directors of Corporations/Boards.
3. All District Development Commissioners.
4. Private Secretaries to Advisors.
5. Private Secretary to Chief Secretary.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Notification.

Dated Jammu, the 3rd March, 1994.

SRO-48.--In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following amendments in the Jammu and Kashmir Civil Service Regulations Volume I, namely ;

In the said Regulations ;

The following shall be inserted as the third para in sub-clause (a) (i) of Art. 185-D(V)-A with a Note thereunder.

Notwithstanding anything contained in this rule, the pension of an employee who has retired or may hereafter retire from an Autonomous/Statutory Body, having a pension scheme and, who immediately before his absorption in the said Autonomous/Statutory Body, has rendered a definite period of service under the Government be settled by the concerned Autonomous/Statutory Body after taking into account the aggregate period of his service, without insisting on payment by the Government the share of retirement benefits for the period of his service rendered by him under the Government. In such a case the re-imburement of the requisite amount on account of pro-rata retirement benefits shall be claimed **subsequently** from the concerned Government Department in the shape of additional Grant-in-aid. The settlement of pension case of such an employee in the said manner (that is after taking into account the portion of the service rendered by him in the Government) by the Autonomous/Statutory Body shall be subject to the following conditions :--

- (a) The Autonomous/Statutory Body concerned shall satisfy itself completely that the employee is entitled to count the period of his service rendered by him under the Government and for that purpose obtain from the Government all the relevant Government orders or/and written communications or/and the certificates issued by the Government with regard to his absorption in the Autonomous/Statutory Body.

- (b) An undertaking is obtained from the retiring/retired employee that in the event of the period of his service rendered by him in the Government subsequently not found as counting for pro-rata retirement benefits, the additional retirement benefits allowed to him on account of such portion of his service shall be refunded by him in one lump-sum to the Autonomous/Statutory Body.
- (c) The above procedure shall apply to those State Autonomous/Statutory Bodies only which have a pension scheme and also to those of them which may introduce a pension scheme hereafter, regardless of date of absorption in such an outside Body.

The aforesaid procedure shall also apply *mutatis mutandis* on reciprocal basis, in respect of Government employees who may have rendered a definite period of service under any of the aforementioned State Autonomous/Statutory Body before his absorption in a Government Department. In such a case full pensionary benefits shall be paid by the Government and re-imburement of the requisite amount claimed subsequently from the concerned Autonomous/Statutory Body by way of short disbursement of the Grant-in-aid to that extent.

Note :-The Government servants on their immediate absorption in an Autonomous Body are required to sever their connection with the Government and for this purpose they may have to tender the resignation in so far as Government service is concerned. Tendering of resignation in such cases will be a technical requirement for taking up employment in an Autonomous/Statutory Body and shall not mean forfeiture of past service in the Government for purpose of these rules.

This shall be applicable from the date and in the same manner as laid down in sub-clause (e) of Rule *ibid* viz. Art. 185-D(V)-A(c).

By order of the Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/36(83)-I-165

Dated 3-3-1994.

Copy to the :-

1. Additional Chief Secretaries \_\_\_\_\_
2. Commissioners/Secretaries to Government \_\_\_\_\_
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.

4. Accountant General J&K A&E/Audit, Srinagar/Jammu.
5. All Heads of Departments \_\_\_\_\_
6. All District Development Commissioners \_\_\_\_\_
7. Advocate General, J&K, Jammu/Srinagar.
8. Director/Dy. Director Accounts and Treasuries, Srinagar/Jammu.
9. Director/Dy. Director Funds Organisation, Srinagar/Jammu.
10. Director of Information, J&K, Jammu.
11. Principal, Northern Zonal Accountancy Training Institute, Jammu/  
Principal, Accountancy Training Institute, Srinagar.
12. Financial Advisors and Chief Accounts Officers \_\_\_\_\_
13. Deputy Financial Advisors \_\_\_\_\_
14. Comptroller, Agriculture University, Kashmir.
15. Saddar Treasury Officers/District Treasury Officers/Treasury Officers \_\_\_\_\_
16. Private Secretary to Advisors \_\_\_\_\_
17. All Officers/Section Officers of Finance Department.
18. \_\_\_\_\_

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Notification.

Dated Jammu, the 24th March, 1994.

SRO-64.--In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following Rules, namely :-

1. *Short title, commencement and application.*--(1) These rules may be called the Jammu and Kashmir Daily Rated Workers/Work Charged Employees (Regularisation) Rules, 1994.

(2) They shall come into force with effect from 1-4-1994.

(3) They shall apply to the Daily Rated Workers/Work Charged Employees engaged in any Government Department.

2. *Definitions.*--In these rules, unless the subject or context otherwise requires :--

- (a) "Administrative Department" means the concerned Department in the Civil Secretariat holding the administrative control of the Department.
- (b) "Casual Labour/Worker" means a person who is engaged through an appointment order or otherwise on daily rated basis for rendering casual services to a Department.
- (c) "Committee" means the Committee as may be constituted by the Government and for the time being means the Committee appointed under Government Order No. 26-F of 1994 dated 31-1-1994.
- (d) "Competent Authority" means the Government or any other authority to whom the power may be delegated.
- (e) "Continuous Working" means continuous working of Daily Rated Workers, or Work Charged Employee after his first engagement, regardless of the fact whether wages have been paid for the Gazetted holidays/Sundays ;  

Provided that the working shall be deemed to be continuous if not more than one break up to two days has been given in his continuous working in a period of 90 calendar days.
- (f) "Daily Rated Worker" means a person engaged on daily wage basis at the rates sanctioned by the Government from time to time.
- (g) "Department" means a Government Department.
- (h) "Seasonal Labour/Worker" means a person who is employed in any department for a defined season or period of a year.
- (i) "Wages" means all remunerations whether by way of salary, allowances or otherwise expressed in terms of money or capable of being so expressed which would if the terms of employment expressed or implied were fulfilled be payable to a person employed in respect of his employment or of work done in such employment.
- (j) "Work Charged Employees" means any person employed on a work charged establishment to do any skilled, un-skilled, manual, supervisory or technical work.
- (k) "Work Charged Establishment" means such establishment as is employed upon the actual execution as distinct from the general supervision of a specific work or of sub-works of a specific project or upon the subordinate supervision of departmental labour, stores and machinery in connection with such a work or sub-works ; provided that as an exception to the above, mistries and mates employed in the

interest of Government on the technical supervision of contractors work and Khalasis attached to subordinates for assisting them on works will be treated as work charged establishment.

Works establishment does not include clerks, draftsmen, subordinates or extra establishment of any kind for the Sub-Divisional, Divisional, Circle or Direction Offices, such being properly chargeable to temporary establishment ; but where Dak Runners are employed solely for a particular work of a temporary nature for a period not exceeding six months, they may be treated as Work Charged Establishment.

3. *Creation of the posts.*--(1) The Committee may from time to time on receipt of proposal from any Administrative Department approve the creation of posts for the purpose of regularisation of Daily Rated Workers or Work Charged Employees.

(2) After the approval under sub-rule (1) above is conveyed to the Administrative Department, the Administrative Department concerned shall issue the orders of creation of the posts. The posts so created shall be--

- (a) borne on the Plan or Non-Plan establishment as the classification of the scheme or work may be on which such eligible persons are deployed, and
- (b) in conformity with the existing sanctioned designation in the pay scale of Rs. 750-940.

4. *Eligibility for regularisation.*--A Daily Rated Worker/Work Charged Employee shall be eligible for regularisation on fulfilment of the following conditions ; namely :--

- (a) that he is a permanent resident of the State ;
- (b) that on the date of his initial appointment his age was within the minimum and maximum age limit as prescribed for appointment in Government Service ;
- (c) that he possesses the prescribed academic and/or technical qualification for the post against which he is required to be regularised :

Provided that in case of eligible Daily Rated Workers to be regularised against Class IV posts, relaxation of qualification and/or age shall be considered on merits by the concerned Administrative Department.

- (d) that he is not a retiree from any State or Central Government service or any Local Body, Public Sector Undertaking or Autonomous Body in or outside the State.

- (e) that his work and conduct has remained satisfactory during the period he worked as Daily Rated Worker or Work Charged Employee and no disciplinary proceedings are pending against him ; and
- (f) that he has completed seven years continuous period of working as Daily Rated Worker or Work Charged Employee or partly as Daily Rated Worker and partly as Work Charged Employee.

5. *Regularisation of Daily Rated Workers.*--All the Daily Rated Workers who on 31-3-1994, are eligible under rule 4 for regularisation shall with effect from 1-4-1994, be appointed on the regular pay scale of Class IV prescribed in the concerned department for the relevant category of posts in the scale of Rs. 750-940 :

Provided that if any of the categories have higher pay scale of Rs. 775-1025, such employee(s) shall be placed in the higher pay scale of Rs. 775-1025 after completion of 2 years of service in the scale of Rs. 750-940.

6. *Absorption of Work Charged Employees on Regular Temporary Establishment.*--All the Work Charged Employees who, on 31-3-1994 fulfill all the conditions as laid down in rule 4 shall be brought on regular temporary establishment with effect from 1-4-1994 in the corresponding pay scale :

Provided that if on absorption of the employee the available pay scale is lower, his pay shall be protected by creating post on regular establishment with corresponding reduction of such work charged post, if no suitable vacancy is available.

7. *Restriction on engagement of Daily Rated Workers/Work Charged Employees.*--(1) With effect from the commencement of these Rules, no field/subordinate officer shall have the power for engagement of a Daily Rated Worker or Work Charged Employee in the Department and the existing delegation, if any, in this regard is withdrawn :

Provided that the Competent Authority may engage Casual Labour or Seasonal Labour in any of the Departments to be specified by notification from time to time by the Government and such labour shall be on the Muster Roll for payment of wages and no engagement or appointment order shall be issued.

(2) After the commencement of these rules the work charged posts shall be created only by the Administrative Departments in consultation with the Finance and Planning Department.

8. *Application of rules to existing Daily Rated Worker and Work Charged Employee.*--The policy of absorption of Daily Rated Workers and Work

Charged Employees shall also apply to such of the existing Daily Rated Workers and Work Charged Employees who may not have completed seven years on 31-3-1994 but may complete by the end of subsequent financial years and their absorption shall be considered in that financial year in accordance with these rules.

9. *Miscellaneous.*--(1) No Class IV vacancy occurring in any department where Daily Rated Workers or Work Charged Employees are adjustable under these rules shall be available for direct recruitment till whole lot of such workers/employees is adjusted ;

(2) If any retired person has been engaged as Daily Rated Worker, his/her service/engagement as such shall be terminated forthwith ;

(3) Formal orders of regularisation of Daily Rated Worker and absorption of Work Charged Employee on regular temporary establishment shall be issued by the concerned Head of the Department.

10. *Repeal and Savings.*--All the existing rules, regulations and orders excepting Government Order No. 26-F of 1994 dated 31-1-1994 relating to the matters covered by these rules are hereby repealed :

Provided that any action taken in pursuance of the rules, regulations or orders as so repealed shall be deemed to have been taken under these rules.

By order of Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/33(92)-II-283

Dated 24-3-1994.

Copy to the :--

1. All Additional Chief Secretaries \_\_\_\_\_
2. All Commissioners/Secretaries to Government \_\_\_\_\_
3. Secretary to Governor/Advisors to Governor/Legislative Assembly/  
Legislative Council/Public Service Commission.
4. Accountant General A&E/Audit, Srinagar/Jammu.
5. All Heads of Departments \_\_\_\_\_
6. All District Development Commissioners \_\_\_\_\_
7. Advocate General, J&K, Jammu/Srinagar.
8. Director/Dy. Director Accounts and Treasuries, Srinagar/Jammu.
9. Director/Dy. Director Funds Organisation, Srinagar/Jammu.
10. Director of Information, J&K, Jammu.

11. Principal, Northern Zonal Accountancy Training Institute, Jammu/  
Principal, Accountancy Training Institute, Srinagar.
12. Financial Advisors/Chief Accounts Officers \_\_\_\_\_
13. Comptroller, Agriculture University, Kashmir.
14. Saddar Treasury Officers/District Treasury Officers/Treasury  
Officers \_\_\_\_\_
15. Private Secretary to Advisors \_\_\_\_\_
16. All Officers/Section Officers of Finance Department.
17. \_\_\_\_\_

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Notification.

Dated Jammu, the 25th March, 1994.

SRO-68.--In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the Jammu and Kashmir Civil Service (LTC) Rules, 1990, issued vide Notification SRO-139 dated 10-4-1990 which have been ordered to remain inoperative vide Notification SRO 139 dated 10-6-1992, No. 215 dated 10-9-1992, No. 290 dated 11-12-1992, No. 61 dated 23-3-1993 and No. 174 dated 20-9-1993, shall continue to remain inoperative up to the period ending 30th September, 1994 and as such the concession admissible under the provisions of the said rules shall not be available to Government servants to whom these apply.

By order of the Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/45(90)-284

Dated 25-3-1994.

Copy to the :--

1. All Additional Chief Secretaries \_\_\_\_\_
2. Commissioners/Secretaries to Government \_\_\_\_\_

3. Secretary to Governor/Public Service Commission/Advisors to  
Governor/Legislative Assembly/Legislative Council.
4. Accountant General J&K A&E/Audit, Srinagar/Jammu.
5. All Heads of Departments
6. All District Development Commissioners \_\_\_\_\_
7. Advocate General, J&K, Jammu/Srinagar.
8. Director/Dy. Director Accounts and Treasuries, Jammu/Srinagar.
9. Director/Dy. Director Funds Organisation, Srinagar/Jammu.
10. Director of Information, J&K, Jammu, for adequate publicity of the  
Notification.
11. Principal, Northern Zonal Accountancy Training Institute, Jammu/  
Principal, Accountancy Training Institute, Srinagar.
12. Resident Commissioner, New Delhi.
13. Financial Advisors/Chief Accounts Officers \_\_\_\_\_
14. Comptroller, Agriculture University, Kashmir.
15. Saddar Treasury Officers/District Treasury Officers/Treasury  
Officers \_\_\_\_\_
16. Private Secretary to Advisors \_\_\_\_\_
17. All Officers/Section Officers of Finance Department.
18. \_\_\_\_\_

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

O.M. No. A/33(92)-JKI-229

Dated 8-4-1994.

Subject :--Regularisation of Daily Rated Workers/Work Charged  
Employees.

Reference :--Government Order No. 26-F of 1994 dated 31-1-1994.

The undersigned is directed to invite attention of all Managing Directors/Chief Executives of State Public Sector Undertakings/Autonomous Bodies to Government Order No. 26-F of 1994 dated 31-1-1994, regarding regularisation of Daily Rated Workers/Work Charged Employees whereunder, *inter alia*, it has been ordered :--

- (i) "The scheme of regularisation shall also be applicable *mutatis mutandis*, to the Public Sector Undertakings/Autonomous Bodies and their cases shall also be settled by the Committee set up for the daily rated workers in the Government with suitable modification in its Constitution to include Managing Directors of Corporations/Senior Executive of the Autonomous Bodies in place of Heads of the Departments.

- (ii) The Finance Department shall work out detailed rules for regularisation of the daily rated workers and submit the same to the Administrative Council for approval".

2. As per aforementioned stipulations in the said order the J&K Daily Rated Workers/Work Charged Employees (Regularisation) Rules, 1994 have already been issued vide Notification SRO-64 dated 24th March, 1994 (copy whereof is enclosed for ready reference). The said rules are applicable to the Government Departments only. Since Public Sector Undertakings/Autonomous Bodies are having their own Boards of Directors they may have to adopt the said rules, *mutatis mutandis* pursuant to the Cabinet Decision as quoted in the Government Order under reference, by an appropriate resolution by the concerned Board of Director for application in the Public Sector Undertaking/Autonomous Body concerned.

3. Accordingly the undersigned is further directed to request all the concerned Managing Directors/Chief Executives of State Public Sector Undertakings/Autonomous Bodies for taking further appropriate action in the matter.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

Copy to the :-

1. Chairman Bureau of Public Enterprises Civil Sectt. Jammu. The copies of the Rules issued under SRO-64 dated 24-3-1994 and the Government order under reference are appended herewith for information and ready reference.
2. Additional Chief Secretary \_\_\_\_\_
3. Commissioners/Secretaries to Government \_\_\_\_\_
4. All Managing Directors \_\_\_\_\_
5. All Chief Executives \_\_\_\_\_
6. \_\_\_\_\_

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

O. M. No. A/23(94)-342

Dated 11-4-1994.

CIRCULAR

Subject :-Reference of cases to Finance Department.

The undersigned is directed to invite attention of All the Additional Chief Secretaries/Commr./Secretaries/Secretaries to Government, to

Government Order No. 246-F of 1988 dated 13-9-1988 whereunder consequent upon establishment of Institution of Financial Advisors and Chief Accounts Officer in various Administrative Departments it has expressly been laid down that *inter-alia*, the role and functions of the Financial Advisor and Chief Accounts Officer shall be :-

"To process all cases involving opinion/advice/interpretation of rules/regulations for reference to Finance Department and to ensure that--

- (a) the Administrative Department have come to a definite conclusion giving full and cogent reasons therefor ;
- (b) approval of competent authority has been obtained ;
- (c) any particular proposals involving relaxation of rules is based on individual merits of the case on such exigencies which could not be visualised while framing the rules rather than on sympathetic/personal consideration ;
- (d) the financial implications as are involved spelt out in detail giving out the basis of calculations as well ;
- (e) if the cases pertain to the Departmental rules and regulations they are examined in the light of relevant provisions of the rules and regulations and a copy of such rules and regulations is placed invariably in the Departmental files.
- (f) the specific issue on which opinion/concurrence of the Finance Department is needed is framed in an unequivocal language and mentioned in the Departmental noting ;
- (g) the department continuously updates its rules and regulations and also keep updated copies of the J&K Civil Service Regulations, Financial Code, Budget Manual etc. etc. and refers to them before making out a reference to the Finance Department.

2. Despite clear and express provisions/orders as aforementioned it has been observed that the administrative departments are referring various types of cases to the Finance Department without having it examined in its right perspective in consultation with the concerned Financial Advisor and Chief Accounts Officer with the result in most of the cases the departmental proposal do not contain the definite and conclusive viewpoint/recommendations of the department while lacking even in some un-avoidable information. As a sequel to such action on the part of the Administrative Departments it is apt to involve avoidable delays in disposal of cases.

3. Besides it has been observed that even such individual cases which do not require any clarification/interpretation of rules and can otherwise be settled by the Administrative Departments in consultation with the concerned FA & CAOs under the unambiguous and clear provisions in the rules, are also received in the Finance Department which not only creates an unnecessary burden but entails delays which can otherwise be obviated. It needs be pointed out that such individual cases are even referred by various sub-ordinate offices of the Administrative Departments directly to the Finance Department when almost all the Heads of Departments and Administrative Departments are equipped with fully qualified and experienced Accounts Officers/Chief Accounts Officers/Financial Advisors.

4. In view of above position as also to obviate avoidable delays/protracted correspondance in settlement of the cases expeditiously under-signed, in keenness of the Finance Department for early settlement of cases as may be referred to Finance Department from time to time, is directed to request all the Additional Chief Secretaries/Commissioners and Secretaries/Secretary to Government and Heads of the Departments kindly to ensure :-

(i) that while referring the case to the Finance Department the procedure laid down under various orders/rules issued from time to time are adhered to in letter and spirit in the interest of speedy settlement of cases ; and

(ii) that appropriate instructions to their subordinate offices are issued to ensure that no case individual or otherwise, is referred to the Finance Department except through the concerned Administrative Department who in consultation with the FA & CAO concerned shall examine each case on its merits and refer the same to the Finance Department, if needed, for appropriate action keeping in view the prescribed procedure.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

Copy to the

1. All Additional Chief Secretaries \_\_\_\_\_
2. All Commissioners/Secretaries to Government \_\_\_\_\_
3. All Heads of Departments \_\_\_\_\_
4. All Financial Advisors and Chief Accounts Officers/Accounts Officers \_\_\_\_\_
5. All Officers/Section Officers of Finance Department.
6. Master File.
7. \_\_\_\_\_

GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT.

O. M. No. A/44(85)-III-363.

Dated 21-4-1994.

Subject :-Release of Cost of Living Allowance. (COLA) to the Employees-Workers of State owned Public Sector Corporations w. e. f. 1-1-1994.

Reference :-Administrative Council Decision No. 46 dated 18-4-1994.

The Government have been pleased to approve the release of 8 (eight) instalments of COLA to the Industrial Workers and Employees of the State owned Public Sector Corporations with effect from 1st January, 1994 in lieu of increase in Consumers Price Index Level from 1-1-1993 to 31-12-1993. The State owned Public Sector Undertakings to whom Wage Committee Report is applicable my accordingly pass appropriate orders in the matter with the approval of the Competent Authority at the following rates as notified vide Government Order No.296-F of 1987 dated 13-10-1987 :-

S.No.	Pay Slab/Wage Leave P.M.	Rate of COLA per Instalment per month.
1.	Upto Rs. 650/- P. M.	Rs. 10.00
2.	From 651/- to Rs. 775/-	Rs. 12.50
3.	From Rs. 776/- to Rs. 900/-	Rs. 15.00
4.	From Rs. 901/- to Rs 1000/-	Rs. 17.50
5.	From Rs. 1001/- to Rs. 1325/-	Rs. 20.00
6.	From Rs. 1326/- to Rs. 1500/-	Rs. 24.00
7.	From Rs. 1501/- to Rs. 1650/-	Rs. 27.00
8.	From Rs. 1651/- to Rs. 1900/-	Rs. 30.00
9.	From Rs. 1901/- to Rs. 2200/-	Rs. 35.00
10.	From Rs. 2201/- and above	Rs. 40.00

(Sd.) DR. R. K. KOTRU,

Director (Finance),  
Finance Department.

1. Additional Chief Secretary \_\_\_\_\_
2. Commr./Secretary to Government \_\_\_\_\_ Department.

Copy to the :-

1. Managing Director \_\_\_\_\_



GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :-Payment of Dearness Allowance to State Government Employees  
w.e.f. 1-1-1994.

Reference :-Administrative Council Decision No. 36 dated 18-4-1994.

Government Order No. 90-F of 1994

Dated 21-4-1994.

In partial modification of Government Order No. 187-F of 1993 dated 1-11-1993, it is hereby ordered that the Dearness Allowance payable to the State Government Employees shall stand modified as follows w.e.f. 1-1-1994 :-

Pay Range	Rate of Dearness Allowance (including previous instalments) per mensem w.e.f. 1-1-1994
(i) Basic Pay up to Rs. 3500/-	104% of pay.
(ii) Basic Pay above Rs. 3500/- per month and up to Rs. 6000/- per month.	78% of pay subject to minimum of Rs. 3640/- per month.
(iii) Basic Pay above Rs. 6000/- P.M.	67% of pay subject to a minimum of Rs. 4680/- per month.

2. The additional instalment of Dearness Allowance shall be paid in cash w.e.f. 1-1-1994. The previous instalments which were ordered from time to time to be credited to the G.P. Fund Accounts, shall continue to be credited to the respective G.P. Fund Accounts.

3. The basic pay for the purpose of this order shall be the basic pay as defined in Art. 27 (a) (i) of J&K Civil Service Regulations plus the stagnation personal pay which has been allowed to be treated as part of pay for Dearness Allowance as per Government Order No. 226-GR/F of 1990 dated 31-10-1990.

4. The payment on account of Dearness Allowance involving fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.

5. The provisions of this order shall also apply *mutatis mutandis*, in the case of All India Service Officers serving in connection with the affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/44 (94)364 /

Dated 21-4-1994.

Copy to the :-

1. Additional Chief Secretary \_\_\_\_\_
2. Commissioner/Secretary to Government.
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General J&K, A&E/Audit, Srinagar/Jammu.
5. All Heads of Departments \_\_\_\_\_
6. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
7. Advocate General, Srinagar/Jammu.
8. All District Development Commissioners \_\_\_\_\_
9. Director/Deputy Director Accounts and Treasuries, Srinagar/Jammu.
10. Director/Dy. Director Funds Organisation, Srinagar/Jammu.
11. Director of Information, J&K, Jammu.
12. Financial Advisor and Chief Accounts Officers \_\_\_\_\_
13. Deputy Financial Advisors and Chief Accounts Officers \_\_\_\_\_
14. Comptroller, Agriculture University, Kashmir.
15. Saddar Treasury Officers/District Treasury Officers/Treasury Officers \_\_\_\_\_
16. General Manager, Government Press, Jammu for publication in the Government Gazette.
17. Principal, Northern Zonal Accountancy Training Institute, Jammu/  
Principal, Accountancy Training Institute, Srinagar.
18. Private Secretary to Advisors to His Excellency the Governor/Private Secy. to Chief Secretary.
19. All Officers/Section Officers of Finance Department.
20. \_\_\_\_\_

(Sd.) R. K. KOTRU,

Director (Finance),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :- Payment of Dearness Allowance to State Pensioners/Family Pensioners-Revised rates w.e.f. 1-1-1994.

Reference :- Administrative Council Decision No. 36 dated 18-4-1994.

Government Order No. 91-F of 1994

Dated 21-4-1994.

In partial modification of Government Order No. 188-F of 1993 dated 1-11-1993, it is hereby ordered that the Government Pensioners and Family Pensioners shall be allowed Dearness Allowance on Pension/Family Pension at the following rates w.e.f. 01-01-1994 :-

Pension/Family Pension P.M.	Rates of Dearness Allowance P.M. (including previous instalments) w.e.f. 01-01-1994.
(i) Not exceeding Rs. 1750/- per month.	104% of Pension/Family Pension.
(ii) Exceeding Rs. 1750/- but not exceeding Rs. 3000/- per month	78% of Pension/Family Pension subject to minimum of Rs. 1820/- per month.
(iii) Exceeding Rs. 3000/- p.m.	67% of Pension/Family Pension subject to minimum of Rs. 2340/- per month.

2. Pensioners/ Family Pensioners in the case of pre 1-4-1987 retirees and where family pension was sanctioned prior to 1-4-1987 means the consolidated pension or consolidated family pension as the case may be effective from 1-4-1987 in terms of Government Order No. 93-F of 1988 dated 1-4-1988.

3. In the case of pensioners who have retired from service on or after 1-4-1987 and in the case of family pensioners whose family pension has been sanctioned for the first time on or after 1-4-1987 pension/family pension shall mean the basic pension/family pension admissible in terms of Notification SRO-129 dated 5-4-1988.

4. In the case of family pensioners whose family pension is sanctioned in respect of Government servant who has retired or may retire on or after

1-4-1992 and has died or may die thereafter or who has died or may die while in service on or after the said date, the family pension shall mean the basic pension as admissible in terms of Rule 20 (B) of Family Pension Rules (Schedule XV) of Jammu and Kashmir Civil Service Regulations incorporated vide Notification SRO-77 dated 30-3-1992.

5. Payment of Dearness Allowance involving a fraction of a rupee shall be rounded to the next rupee.

6. Personal Pension, if any, will not be taken into account for determining dearness allowance on pension.

7. Other provisions governing grant of Dearness Allowance on Pension/Family Pension such as regulation of Dearness Allowance during employment/re-employment, regulation of Dearness Allowance where more than one pension is drawn etc. and other provisions of the existing rules/orders (as are not in conflict to the provisions of this order) shall continue to remain in force.

8. The Treasury Officers and/or the Paying Branches of the J&K Bank wherefrom the State Pensioners/State Family Pensioners draw their pension shall authorise payment of Dearness Allowance to the pensioners without waiting for any further instructions either from the Accountant General or from the General Manager J&K Bank. Where the Bank feels any doubt in the computation of Dearness Allowance in any case they shall refer the matter to the concerned Treasury Officer for clarification.

By order of the Government of Jammu and Kashmir.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/44 (94)-365

Dated 21-4-1995.

Copy to the :-

1. All Additional Chief Secretaries \_\_\_\_\_
2. All Commr./Secretaries to Government \_\_\_\_\_
3. Secretary to Governor/Legislative Council/Legislative Assembly/  
Public Service Commission.
4. Accountant General A&E/Audit, Srinagar/Jammu/Himachal  
Pradesh/Allahabad (U.P.)
5. All Heads of Departments.
6. Advocate General, J&K, Jammu/Srinagar.
7. All District Development Commissioners.

8. Director/Dy. Director, Accounts and Treasuries, Srinagar/Jammu.
9. Director/Dy. Director, Funds Organisation, Jammu/Srinagar.
10. Director Information, J&K, Jammu.
11. Financial Advisors & C.A.O.
12. Dy. Financial Advisor and C.A.O.
13. Comptroller, Agriculture University, Kashmir.
14. Saddar Treasury Officer/Distt. Treasury Officer/Treasury Officer/Tis Hazari Treasury, Janak Puri, New Delhi.
15. President, Pensioners Association, Jammu/Srinagar.
16. Pensioners Discussion and Recreation Centre, -1178, Sector 16, Faridabad-121002.
17. Private Secretary to Advisors to HE the Governor.
18. Private Secretary to Chief Secretary/Additional Chief Secretaries.
19. All Officers/Section Officers of Finance Department.
19. Government Order file (w.3 s.c.).
20. General Manager, Government Press, Jammu for publication in Government Gazette.
21. Stock File.

(Sd.) DR. R.K. KOTRU,

Director (Finance),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :- Enhancement of Move T.A.

Government Order No. 98-F of 1994

Dated 27-4-1994.

Sanction is accorded to the enhancement of the current rate of Rs. 1450/- of Move T. A. fixed vide Government Order No. 443-GAD of 1993 dated 24-5-1993 to Rs. 1500/- per employee w.e.f. the move of offices from Jammu to Srinagar in May, 1994.

By order of the Government of Jammu and Kashmir.

(Sd.) J.A. KHAN,  
Additional Chief Secretary (Finance).

No. A/114 (91)-370

Dated 27-04-1994.

Copy forwarded to :-

1. Financial Commissioner Co-ordination, J&K, New Delhi.
2. Financial Commissioner, J&K, Jammu.

3. All Addl. Chief Secretaries to Government.
4. All Commissioners/Secretaries to Government.
5. Resident Commissioner, J&K, 5-Prithvi Raj Road, New Delhi.
6. Divisional Commissioner, Jammu/Kashmir.
7. All Heads of Departments/Managing Director SRTC/J&K TDC.
8. Secretary, J&K SSRB, Jammu.
9. Secretary, Public Service Commission.
10. Secretary, J&K Legislative Assembly/Council.
11. Member-Secretary Competent Authority Entrance Examination.
12. Director Information.
13. Director Estates, Jammu.
14. Private Secretary to Chief Secretary.
15. Private Secretaries to Advisors.
16. Private Secretary to General Administration Department.
17. All Sections of the Finance Department.
18. Treasury Officer, Civil Secretariat Treasury, Jammu.
19. Government Order File (w.3s.c.).
20. Stock File.
21. \_\_\_\_\_

(Sd.) R.K. KOTRU,

Director Finance.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Notification.

Dated Srinagar, the 15th June, 1994.

SRO-116.-In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following amendments in the Jammu and Kashmir Civil Service Regulations, Volume II, namely ;

In the said Regulations ;

the following shall be inserted as Explanation below sub-clause (d) of clause (i) of Rule 11-B of Family Pension-Cum-Gratuity Rules as contained in Schedule XV of Jammu and Kashmir Civil Service Regulations, Volume II.

Explanation :

The expression "Surviving Widows" used in these rules shall also include "earning Surviving Widows".

This shall have retrospective effect from 10-12-1985.

By order of the Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/72 (61)-I-438

Dated 16-6-1994.

Copy to the :-

1. All Additional Chief Secretaries \_\_\_\_\_
2. Commissioner/Secretary to Government \_\_\_\_\_
3. All Heads of Departments.
4. Secretary to Governor/Advisors to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
5. Accountant General, A&E Audit, Srinagar/Jammu.
6. Advocate General, Srinagar/Jammu.
7. All District Development Commissioners.
8. Director/Dy. Director, Accounts and Treasuries, Srinagar/Jammu.
9. Director/Dy. Director, Funds Organisation, Srinagar/Jammu.
10. Director of Information J&K, Srinagar.
11. Principal, Northern Zonal Accountancy Training Institute, Jammu/  
Principal, Accountancy Training Institute, Srinagar.
12. Financial Advisor and Chief Accounts Officer \_\_\_\_\_
13. Comptroller, Agriculture University, Kashmir.
14. Dy. Financial Advisors \_\_\_\_\_
15. Sadder Treasury Officers/District Treasury Officers/Treasury Officers \_\_\_\_\_
16. Private Secretary to Chief Secretary.
17. All Officers/Section Officers of Finance Department.
18. \_\_\_\_\_

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR  
; FINANCE DEPARTMENT.

Notification.

Dated Srinagar, the 6th July, 1994.

SRO-128.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to

make the following amendments in the Jammu and Kashmir Civil Service Regulations Volume I, namely ;

In the said Regulations ;

the words and figures "Rs. 7000/-" appearing in clause (b) of Government Instructions below Note 6 of Article 259-A shall be substituted by the words and figures "Rs. 8000/-".

By order of the Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/65 (88)-I-379

Dated 6-7-1994.

Copy to the :-

1. Additional Chief Secretary \_\_\_\_\_
2. Commissioners/Secretaries to Government \_\_\_\_\_
3. All Heads of Departments.
4. Accountant General A&E/Audit, Srinagar/Jammu.
5. Secretary to Legislative Assembly/Legislative Council/Public Service Commission.
6. Private Secretary to His Excellency the Governor/Advisors to Governor.
7. Advocate General, Srinagar/Jammu.
8. Director/Dy. Director Accounts and Treasuries.
9. Director/Dy. Director Funds Organisation, Srinagar/Jammu.
10. Director of Information, J&K, Srinagar.
11. Principal, Northern Zonal Accountancy Training Institute, Jammu/  
Principal, Accountancy Training Institute, Srinagar.
12. All District Development Commissioners.
13. Financial Advisor and Chief Accounts Officer \_\_\_\_\_
14. Dy. Financial Advisors/Chief Accounts Officers \_\_\_\_\_
15. Private Secretary to Chief Secretary.
16. Sadder Treasury Officers/District Treasury Officers/Treasury Officers \_\_\_\_\_
17. All Officers/Section Officers of Finance Department.
18. \_\_\_\_\_

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Corrigendum.

In Notification SRO-48 dated 03-03-1994 issued vide Finance Department endtt. No. A/36 (83)-I/165 dated 03-03-1994 whereunder third para in sub-clause (a) (i) of Art. 185-D (V)-A has been inserted, the words "In such a cash reimbursement....." appearing in 2nd sentence of the SRO *ibid* shall be read as "In such a case reimbursement....."

This shall be deemed to have been existing all along in the said SRO.

By order of the Governor.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

No. A/36 (83)-I-563

Dated 6-7-1994.

Copy to the :-

1. All Additional Chief Secretaries/Commr./Secretaries to Government.
2. Secretary to Governor/Public Service Commission.
3. Secretary, Legislative Assembly/Council.
4. Accountant General A&E/Audit, Srinagar/Jammu.
5. All District Development Commissioners/All Treasuries Officers.
6. Advocate General, J&K, Srinagar/Jammu.
7. Director Information, J&K, Srinagar/Jammu.
8. Director/Dy. Director, Accounts and Treasuries, Srinagar/Jammu.
9. Director/Dy. Director, Funds Organisation, Jammu/Srinagar.
10. Comptroller, Agriculture University, Kashmir.
11. All Heads of Departments.
12. Principal, Accountancy Training School, Srinagar/Principal Northern Zonal Accountancy Training Institute, Jammu.
13. Instructor, Sectt. Training Class, Srinagar.
14. Financial Advisor and CAO Power Projects Srinagar/Dy. FA&CAO.
15. All Financial Advisors and Chief Accounts Officer.
16. All Officers in Finance Department.
17. \_\_\_\_\_

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

O. M. No. A /97 (90)-114.

Dated 14-7-1994.

Subject :-Drawal of subsequent non-refundable /Temporary G. P. Fund advances in favour of Migrant State Government employees.

Attention is invited to Finance Department's O. M. No. A/97(90)-1039 dated 21-2-1992 on the subject cited above. The Migrant State Government employees represented to the Government in respect of the doubts raised by some Departments in drawing the second/subsequent non-refundable/Temporary advances out of their G. P. Fund balances.

The issue has been examined in the Finance Department and it is accordingly clarified that :-

"Since the sanctioning authority has to establish/verify the balances at the time of Ist advance/withdrawal, after satisfying himself/herself and after observing all Codal rules/instructions conveyed by Finance Department from time to time, there should be no hesitation for the subsequent advance/withdrawal out of accumulated G. P. Fund deposits as the balances are already established and the deposits made subsequently are known to the drawing and disbursing Officers."

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

Copy to the :-

1. All Additional Chief Secretaries.
2. All Commissioners/Secretaries to Government.
3. Secretary to Legislative Assembly/Council/ Public Service Commission/ Secretary to Governor.
4. All Heads of Departments.
5. Accountant General A&E/Audit, Srinagar/Jammu.
6. Advocate General, Srinagar/Jammu.
7. Director/Dy. Director, Accounts and Treasuries, Srinagar/Jammu.
8. Director/Dy. Director, Funds Organisation, Srinagar/Jammu.
9. Director of Information, J&K, Srinagar.
10. Comptroller, Agriculture University, Kashmir.
11. All District Dev. Commissioners.

12. Principal, Northern Zonal Accountancy Training Institute, Jammu/Principal, Accountancy Training Institute, Srinagar.
13. Financial Advisor Chief Accounts Officers \_\_\_\_\_.
14. Financial Advisors/Dy. Financial Advisors.
15. Saddar Treasury Officer/District Treasury Officers/Treasury Officers.
16. All Officers/Section Officers of the Finance Department.
17. \_\_\_\_\_.

GOVERNMENT OF JAMMU AND KASHMIR,  
CIVIL SECRETARIAT--FINANCE DEPARTMENT.

Notification.

Srinagar, the 22nd September, 1994.

SRO-200.--In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the Jammu and Kashmir Civil Services (LTC) Rules, 1990, issued vide notification SRO-139 dated 10-4-1990 which have been ordered to remain inoperative vide Notification SRO-53 dated 13-3-1992, No. 139 dated 10-6-1992, No. 215 dated 10-9-1992, No. 290 dated 11-12-1992, No. 61 dated 23-3-1993, No. 174 dated 20-9-1993 and No. 68 dated 25-3-1994, shall continue to remain inoperative up to the period ending 31st March, 1995, and as such the concession admissible under the provisions of the said rules shall not be available to Government servants to whom these apply.

By order of the Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (F).

No. A/45(90)-77.

Dated 22-09-1994.

Copy to the :-

1. All Additional Chief Secretaries \_\_\_\_\_.
2. Commr./Secretary to Government \_\_\_\_\_.
3. Secretary to Governor/ Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General, J&K, A&E/Audit, Srinagar/Jammu.
5. All Heads of Departments.
6. All District Dev. Commissioners \_\_\_\_\_.
7. Advocate General, J&K, Jammu/Srinagar.
8. Director/Dy. Director Accounts & Treasuries, Jammu/Srinagar.
9. Director/Dy. Director Funds Organisation, Srinagar/Jammu.
10. Director of Information, J&K, Jammu, for adequate publicity of the Notification.

11. Principal Northern Accountancy Training Institute, Jammu/Principal Accountancy Training Institute, Srinagar.
12. Resident Commissioner, New Delhi.
13. Financial Advisor/Chief Accounts Officers \_\_\_\_\_.
14. Comptroller Agriculture University, Kashmir.
15. Saddar Treasury/District Treasury Officers/Treasury Officers. \_\_\_\_\_.
16. Private Secretary to Advisors \_\_\_\_\_.
17. All Officers /Section Officers of the Finance Deptt.
18. \_\_\_\_\_.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT.

Notification.

Dated Srinagar, the 28th of September, 1994.

SRO-206. In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations Vol. II, namely:--

In the said Regulations;

the following shall be inserted as para XXI in Schdeule III :

XXI: The following rates of remuneration/fees shall be paid by the Administrative Reforms and Inspections Department for conducting the Stenography Examinations :--

- |                                 |                                                 |
|---------------------------------|-------------------------------------------------|
| (a) Remuneration for Examiners  | (i) Rs. 30/- per day of one sitting.            |
|                                 | (ii) Rs. 40/- per day of more than one sitting. |
| (b) Fees for making the papers. | (b) Rs. 2/- per paper.                          |

By order of the Governor.

(Sd.) J. A. KHAN,

Addl. Chief Secretary (F),  
Finance Department.

No. A/71 (91)-557

Dated 28-9-1994.

Copy forwarded to :-

1. All Addl. Chief Secretaries/Commissioners/Secretaries to Government.
2. Secretary to Governor/Legislative Assembly/Council/Public Service Commission.

3. Accountant General Audit/A&E, Srinagar/Jammu.
4. All Heads of Departments/All District Development Commissioners.
5. Advocate General, J&K, Srinagar/Jammu.
6. Director/Dy. Director Accounts & Treasuries, Srinagar/Jammu.
7. Director/Dy. Director Funds Organisation, Srinagar/Jammu.
8. Director Information, Srinagar/Jammu.
9. Principal Northern Zonal Accountancy Training Institute, Jammu/  
Principal Accountancy Training School, Srinagar/Instructor, Sectt.  
Training Class.
10. Comptroller Agriculture University, Kashmir.
11. Financial Advisor & C.A.O. Flood/Power Projects Srinagar.
12. All Financial/Dy. Financial Advisors and C.A.O's.
13. Saddar Treasury Officers/Treasury Officers/District Muffassil Treasury  
Officers.
14. Private Secretaries to Advisors.
15. All Officers/Officials in the Finance Department.
16. Stock File.
17. \_\_\_\_\_

(Sd.) M. J. NAJAR.

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT.

Notification.

Dated Srinagar, the 6th October, 1994.

SRO-213.--In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following amendment in the Jammu and Kashmir Accounts Service (Revised) Rules, 1972 :-

In rule 24 of said Rules ;

the following shall be inserted as 2nd "Proviso" thereunder :-

"Provided that 25% of the sanctioned cadre strength of the scale of Rs.\*2125-3600 (carried by the Accounts Officers) of Jammu and Kashmir Accounts Gazetted Service shall be in the non-function grade of Rs. 2500-4000 and the said selection grade shall be admissible on completion of five years service on merit and suitability subject to the availability of the posts".

This will be deemed to have come into effect from 1-7-1994.

By order of the Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/33(66)-686

Dated 6-10-1994.

Copy to the :-

1. All Additional Chief Secretaries \_\_\_\_\_
2. Commissioner/Secretary to Government \_\_\_\_\_
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General, J&K, A&E/Audit, Srinagar/Jammu.
5. All Heads of Departments \_\_\_\_\_
6. All District Dev. Commissioners \_\_\_\_\_
7. Advocate General, J&K, Jammu/Srinagar.
8. Director/Dy. Director Accounts and Treasuries, Srinagar/Jammu.
9. Director/Dy. Director Funds Organisation, Srinagar/Jammu.
10. Director of Information, J&K, Srinagar.
11. Principal Northern Zonal Accountancy Training Institute, Jammu/  
Principal Accountancy Training Institute, Srinagar.
12. Resident Commissioner, New Delhi.
13. Financial Advisor and Chief Accounts Officers \_\_\_\_\_
14. Comptroller Agriculture University, Kashmir.
15. Saddar Treasury Officer/District Treasury Officers/Treasury  
Officers \_\_\_\_\_
16. Private Secretary to Advisors \_\_\_\_\_
17. All Officers/Section Officers of the Finance Department.
18. \_\_\_\_\_

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT.

Notification.

Dated Srinagar, the 24th October, 1994.

SRO-221.--In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to direct

that the followings amendments shall be made in the Jammu and Kashmir Civil Service Regulations Volume II, namely :--

In the said Regulations ;

the table of Civil Pension (Commutation) as contained in Schedule X shall be recast as per annexure hereto:

By order of the Governor.

(Sd.) SUSHMA CHOWDHARY,

Commr./Secretary to Govt.,  
Finance Department.

No. A/5 (61)-865.

Dated 24-10-1994.

Copy forwarded to :--

1. All Addl. Chief Secretaries/Commissioners/Secretaries to Government.
2. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
3. Accountant General, Audit/A&E, Srinagar/Jammu.
4. All Major Heads of Departments/All Distt. Dev. Commissioners.
5. Director/Dy. Director, Accounts and Treasuries, Srinagar/Jammu.
6. Director /Dy. Director, Funds Organisation, Srinagar/Jammu.
7. Director Information, J&K, Srinagar/Jammu.
8. Advocate General, J&K, Srinagar/Jammu.
9. Comptroller, Agri. University, Kashmir.
10. Financial Advisors and C. A. O. Power Projects and Flood Control, Srinagar.
11. All Financial Advisors & C. A. O's/ Dy. Financial Advisors & CAO's.
12. Principal, Accountancy Training School, Srinagar/Principal Northern Zonal Accountancy Training Institute, Jammu.
13. All Treasury Officers/District Treasury Officers.
14. Instructor, Sectt. Training Class, Srinagar.
15. Private Secretaries to Advisors.
16. All Officers/Officials in Finance Department.
- 17.
18. Master file w.3 s. c.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

Annexure to SRO-221 Dated 24-10-1994.

Age next birthday	Commutation value expressed as a No. of years purchase.	Age next birthday	Commutation value expressed as a No. of years purchase.	Age next birthday	Commutation value expressed as a No. of years purchase.
17	19.28	40	15.87	63	9.15
18	19.20	41	15.64	64	8.82
19	19.11	42	15.40	65	8.50
20	19.01	43	15.15	66	8.17
21	18.91	44	14.90	67	7.85
22	18.81	45	14.64	68	7.53
23	18.70	46	14.37	69	7.22
24	18.59	47	14.10	70	6.91
25	18.47	48	13.82	71	6.60
26	18.34	49	13.54	72	6.30
27	18.21	50	13.25	73	6.01
28	18.07	51	12.95	74	5.72
29	17.93	52	12.66	75	5.44
30	17.78	53	12.35	76	5.17
31	17.62	54	12.05	77	4.90
32	17.46	55	11.73	78	4.65
33	17.29	56	11.42	79	4.40
34	17.11	57	11.10	80	4.17
35	16.92	58	10.78	81	3.94
36	16.72	59	10.46	82	3.72
37	16.52	60	10.13	83	3.52
38	16.31	61	9.81	84	3.32
39	16.09	62	9.48	85	3.13

Note :--This table is based on a rate of interest of 4.75% per annum and shall be effective prospectively.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.



GOVERNMENT OF JAMMU AND KASHMIR.  
FINANCE DEPARTMENT.

Notification.

Dated Srinagar, the 24th October, 1994.

SRO-222.--In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to direct that following amendments shall be made in the Jammu and Kashmir Civil Services Regulations Volume II, namely :--

In the said Regulations;

the following shall be inserted as Rule 7-A in Civil Pension (Commutation) Rules as contained in Schedule X :

7-A : No Government servant against whom departmental or judicial proceedings have been instituted before the date of retirement and the pensioner against whom such proceedings are instituted after the date of his retirement, shall be eligible to commute any fraction of his pension during the pendency of such proceedings.

By order of the Governor.

(Sd.) SUSHMA CHOWDHARY,

Commr./Secretary to Govt.,  
Finance Department.

No. A/5 (61) -II/864

Dated 24-10-1994.

Copy forwarded to :--

1. All Addl. Chief Secretaries/Commissioners/ Secretaries to Govt.
2. Secretary to Governor/Public Service Commission/Legislative Assembly/Council.
3. Accountant General, A&E/Audit, Srinagar/Jammu.
4. All Major Heads of Departments/All Distt. Dev. Commissioners.
5. Director/Dy. Director Accounts and Treasuries, Srinagar/Jammu.
6. Director/Dy. Director Funds Organisation, Jammu/Srinagar.
7. Director Information, J&K, Srinagar/Jammu.
8. Advocate General, J&K, Srinagar/Jammu.
9. Comptroller, Agriculture University, Kashmir.
10. Financial Advisor and C. A. O. Power Projects Flood Control, Srinagar.
11. All Financial Advisors and C. A. O. /Dy. Financial Advisors and CAO's.

12. Principal, Accountancy Training School, Srinagar/Principal Northern Zonal Accountancy Training Institute, Jammu.
13. Instructor, Sectt. Training Class, Srinagar/Jammu.
14. All Treasury Officers/Distt. Treasury Officers.
15. Private Secretaries to Advisors.
16. All Officers/Officials in Finance Department.
17. \_\_\_\_\_
18. Master file (w. 3 s. c.)

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

CIRCULAR.

Subject :--Regularisation of Daily Rated Workers/Work Charged Employees.

In the course of examination of the proposals emanating from various Departments for creation of posts for the purpose of regularisation of the eligible Daily Rated Workers (DRW)/Work Charged Employees (WCE) by the Committee constituted vide Government Order No. 26-F of 1994 dated 31-1-1994, it has been discerned that the proposals forming basis of examination suffer from in completions and do not conform to the prescribed format/instructions conveyed vide this Department's Circular No. A/33 (92)-97 dated 1-2-1994 and O. M. No. A/33 (92)-153 dated 16-2-1994. Some of the glaring deficiencies/incompletions noticed in this regard are as under :--

- (i) Functional/category-wise break-up of all the Daily Rated Workers and Work Charged Employees is not being given distinctly ;
- (ii) plan and non-plan-wise break-up of DRWs/WCEs is not indicated.
- (iii) District-wise/Unit-wise break-up of DRWs/WCEs is not indicated.
- (iv) Plan/Non-Plan, District/Unit-wise and category-wise break-up of the existing sanctioned strength or the available vacancies in the Department is not made available.
- (v) No specific proposals are appended for creation of posts with reference to Plan/Non-Plan, District/Unit-wise and the job profile. The posts are demanded without indicating the actual deployment.

of the staff as per the need structure and the type of duty to be assigned to them.

- (vi) While indicating the available budget provision, the object head like "Wages", "Maintenance", "Office Expenses", "Contingency" by debit to which the wages are paid under Plan and Non-Plan is not indicated specifically.
- (vii) In such cases where the daily rated workers are being paid out of the provision earmarked for capital side particularly in regard to Plan Budget, the expenditure being capitalized is not clearly and lucidly indicated in such cases the amount out of the capital expenditure utilized for payment of wages should be delineated.
- (viii) The Departments should have available with them the copies of the orders regarding engagement of daily rated workers for cross check and verification by the Committee.
- (ix) The statements are not duly authenticated by the concerned Head of Departments and Drawing and Disbursing Officers. Most of the statements do not bear the certificate prescribed by the Finance Department vide O.M. No. A/33 (92)-153 dated 16-2-1994.
- (x) The Administrative Departments are required to scrutinize the statements in detail before reference to the Finance Department and append their specific comments with regard to the following aspects :-
- (1) The type of posts to be created along with the need structure and job description.
  - (2) The modus-operandi followed for processing the cases for regularisation by the concerned Department.
  - (3) The financial allocation and the budget provision available for meeting the wage component.
2. Omissions and incompletions in regard to the statements and the data-base entails avoidable delays and also involves cross references. It is expected that the date is thoroughly scrutinized by the Administrative Departments so that proposals are finalised without delay.
3. It would be therefore, incumbent upon the Heads of Departments and the Administrative Departments to ensure that the statements are circumspectly examined and prepared as to obviate the need to seek elucidation/clarification or cross references.

4. Concomitantly Head of Departments and the Administrative Departments are called upon to initiate exercise for regularisation of the next batch of Daily Rated Workers/Work Charged employees who shall become eligible for regularisation w.e.f. 1-4-1995. We shall fix the calendar of meetings for consideration of the next batch of eligible daily rated workers and the work charge employees some time in the month of March, 1995 and to facilitate the process, the Departments shall have to gear-up field mechanism for compilation of data.

5. All the Commissioners/Secretaries and Heads of Departments are impressed upon to initiate steps for preparing the proposals as per guidelines of Finance Department and to submit information complete in all respects to Director Codes, Finance Department for fixation of meetings of the Committee.

The matter may be treated as Most Urgent.

(Sd.) SUSHMA CHOUDHARY,

Commissioner/Secretary to Government,  
Finance Department.

No. A/55(94)-913

Dated 11-11-1994.

Copy to :-

1. All Additional Chief Secretaries.
2. Commissioner/Secretary to Government \_\_\_\_\_
3. All Heads of Departments \_\_\_\_\_

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :- Payment of Dearness Allowance to State Government Employees  
Revised Rates w.e.f. 01-07-1994.

Government Order No. 191-F of 1994

Dated 29th November, 1994.

In partial modification of Government Order No. 90-F of 1994 dated 31-3-1994, it is hereby ordered that the Dearness Allowance payable to

the State Government Employees shall stand modified as follows w.e.f. 01-07-1994 :-

Pay Range	Rate of Dearness Allowance (including previous instalments) per month w.e.f. 01-07-1994
(i) Basic Pay up to Rs. 3500/-	114% of basic pay.
(ii) Basic Pay above Rs. 3500/- but below Rs. 6000/-	85% of basic pay subject to minimum of Rs. 3990/- per month.
(iii) Basic Pay above Rs. 6000/- per month.	74% of pay subject to a minimum of Rs. 5100/- per month.

2. The additional instalment of Dearness Allowance shall be paid in cash w.e.f. 01-07-1994 to all categories of employees including those drawing pay above Rs. 3500/- p.m. The earlier instalments of Dearness Allowance payable from 01-07-1990, 01-01-1991, 01-07-1991, 01-01-1992, 01-07-1992 which hitherto were required to be credited to the respective Provident Fund of the employees drawing pay above Rs. 3500/- p.m. shall also be paid in cash to these employees w.e.f. 01-12-1994 (w.e.f. salary for the month of December, 1994).

3. The basic pay for the purpose of this order shall be the basic pay as defined in Art. 27 (a) (i) of J&K Civil Service Regulations plus the stagnation personal pay which has been allowed to be treated as part of pay for Dearness Allowance as per Government Order No. 226-GR/F of 1990 dated 31-10-1990.

4. The payment on account of Dearness Allowance involving fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.

5. The provisions of this order shall also apply *mutatis mutandis*, in the case of All India Service Officers serving in connection with the affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) SUSHMA CHOWDHARY,

Commissioner/Secretary to Government,  
Finance Department.

No. A/44 (94)-1008 Dated 29-11-1994.

Copy to the :-

1. All Additional Chief Secretaries/Commissioner/Secretary to Government/All Heads of Departments.
2. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
3. Accountant General, J&K, A&E/Audit, Srinagar/Jammu.
4. Advocate General, Srinagar/Jammu.
5. All District Development Commissioners.
6. Director/Deputy Director, Accounts and Treasuries, Sgr./Jammu.
7. Director/Dy. Director, Funds Organisation, Srinagar/Jammu.
8. Comptroller Agriculture University, Kashmir.
9. All Financial Advisors and Chief Accounts Officers/All Dy. Financial Advisors & C.A.O's.
10. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
11. Director of Information, J&K, Srinagar/Jammu.
12. Saddar Treasury Officers/District Treasury Officers/Treasury Officers.
13. General Manager Government Press, Srinagar/Jammu for publication in the Government Gazette.
14. Principal Northern Zonal Accountancy Training Institute, Jammu/Principal Accountancy Training Institute, Srinagar.
15. Private Secretary to Advisors/Private Secretary to Chief Secretary.
16. All Officers/Officials in Finance Department.
17. Government Order Register (w.3 s.c.)
18. Stock Register (w.5 s.c.)
19. Master File (w.3 s.c.).

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :- Payment of Dearness Allowance to State Government Pensioners/  
Family Pensioners-Revised rates w.e.f. -01-07-1994.

Government Order No. 192-F of 1994.

Dated 29th November, 1994.

In partial modification of Government Order No. 91-F of 1994 dated 21-04-1994, it is hereby ordered that the Government Pensioners and Family

Pensioners shall be allowed Dearness Allowance on Pension/Family Pension at the following rates w.e.f. 01-07-1994 :-

Pension/Family Pension per month.	Rates of Dearness Allowance per month (including previous instalments) w.e.f. 01-07-1994.
(i) Not exceeding Rs.1750/-	114% of Pension/Family Pension.
(ii) Exceeding Rs. 1750/- but not exceeding Rs. 3000/-	85% of Pension/Family Pension subject to minimum of Rs. 1995/-
(iii) Exceeding Rs. 3000/-	74% of Pension/Family Pension subject to minimum of Rs. 2550/-

2. Pension/Family Pension in the case of pre 01-04-1987 retirees and where family pension was sanctioned prior to 01-04-1987 means the consolidated pension or consolidated family pension as the case may be effective from 01-04-1987 in terms of Government Order No. 93-F of 1988 dated 01-04-1988.

3. In the case of Pensioners who have retired from service on or after 01-04-1987 and in the case of family pensioners whose family pension has been sanctioned for the first time on or after 01-04-1987 pension/family pension shall mean basic pension/family pension admissible in terms of Notification SRO-129 dated 05-04-1988.

4. In the case of family pensioners whose family pension is sanctioned in respect of a Government servant who has retired or may retire on or after 01-04-1992 and has died or may die thereafter or who has died or may die while in service on or after the said date, the family pension shall mean the basic pension as admissible in term of Rule 20 (B) of Family Pension Rules (Schedule XV) of Jammu and Kashmir Civil Service Regulations incorporated vide Notification SRO-77 dated 30-03-1992.

5. Payment of Dearness Allowance involving a fraction of a rupee shall be rounded to the next rupee.

6. Personal Pension, if any, will not be taken into account for determining Dearness Allowance on Pension.

7. Other provisions governing grant of Dearness Allowance on Pension/Family Pension such as regulation of Dearness Allowance during employment/re-employment, regulation of Dearness Allowance where more than one pension is drawn etc. and other provisions of the existing rules/orders (as are not in conflict to the provisions of this order) shall continue to remain in force.

8. The Treasury Officers and/or the Paying Branches of the Jammu and Kashmir Bank wherefrom the State Pensioners/Family Pensioners draw their pension shall authorise payment of Dearness Allowance to the Pensioners without waiting for any further instructions either from Accountant General or from the General Manager Jammu and Kashmir Bank. Where the Bank feels any doubt in the computation of Dearness Allowance in any case they shall refer the matter to the concerned Treasury Officer for clarification.

By order of the Government of Jammu and Kashmir.

(Sd.) SUSHMA CHOWDHARY,

Commissioner/Secretary to Government,  
Finance Department.

No. A/44(94)-1009

Dated 29-11-1994.

Copy forwarded to :-

1. All Additional Chief Secretaries/Commissioners/Secretaries to Government/All Heads of Departments.
2. Secretary to Governor/Legislative Assembly/Legislative Council/Public Service Commission.
3. Accountant General, Audit/A&E, Srinagar/Jammu, Himachal Pradesh.
4. Advocate General, J&K, Srinagar/Jammu.
5. Accountant General, Allahabad (U.P.).
6. All District Development Commissioners.
7. Director/Dy. Director Accounts and Treasuries, Srinagar/Jammu.
8. Director/Dy. Director Funds Organisation, Srinagar/Jammu.
9. Director Information, J&K, Srinagar/Jammu.
10. Comptroller, Agriculture University, Kashmir.
11. All Financial Advisors and Chief Accounts Officer/All Dy. Financial Advisors and C.A.O's.
12. Chairman, J&K Bank/General Manager, J&K Bank (w.5 s.c.) District Manager, J&K Bank. The General Manager, J&K Bank is requested to instruct all the paying branches of the Bank to release the instalment of DA to all the pensioners/family pensioners.
13. Treasury Officer Saddar/District Treasury Officer/Muffassil Treasury Officers.
14. General Manager, Government Press, Jammu for publication in Government Gazette.
15. President, Pensioners Association, 80-Rehari, Jammu.
16. Pensioners, Discussion and Recreation Centre, 1178, Sector 16, Faridabad-121002.
17. Private Secretaries to Advisors/Chief Secretary/Addl. Chief Secys.
18. Government Order Register (w. 3 s.c.).

- 19. Stock File (w. 5 s.c.)
- 20. All Officers/Officials in Finance Department.
- 21. \_\_\_\_\_

(Sd.) M. J. NAJAR,  
Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Notification.

Dated Jammu, the 29th November, 1994.

SRO-256.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations Volume I, namely;

In the said Regulations—

Clause (a) of Article 41-G shall be recast as under :-

41-G (a). Temporary Move Allowance may be granted to the employees who are employed in the offices which move with the Headquarters of the Government periodically from Jammu to Srinagar and vice-versa at the uniform rate of Rs. 150/- P.M.

This shall come into force from 1-10-1994.

By order of the Governor.

(Sd.) SUSHMA CHOWDHARY,  
Commr./Secretary to Government,  
Finance Department.

No. A/37 (82)-1010

Dated 29-11-1994.

Copy to the :-

- 1. Additional Chief Secretary \_\_\_\_\_
- 2. Commissioner/Secretary to Government \_\_\_\_\_
- 3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
- 4. Accountant General, J&K, A&E/Audit, Srinagar/Jammu.
- 5. All Heads of Departments (Moving).

- 6. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
- 7. Advocate General, Srinagar/Jammu.
- 8. All District Development Commissioners.
- 9. Director/Dy. Director, Funds Organisation, Srinagar/Jammu.
- 10. Director/Dy. Director, Accounts and Treasuries, Srinagar/Jammu.
- 11. Director of Information, J&K, Jammu.
- 12. Financial Advisor and Chief Accounts Officers.
- 13. Dy. Finance Advisors and Chief Accounts Officers.
- 14. Comptroller, Agriculture University, Jammu/Srinagar.
- 15. Saddar Treasury Officers/District Treasury Officers/Treasury Officers.
- 16. General Manager, Government Press, Jammu for publication in the Government Gazette.
- 17. Principal, Northern Accountancy Training School, Srinagar/Jammu.
- 18. Private Secretary to Advisors to His Excellency the Governor/Private Secretary to Chief Secretary.
- 19. All Officers/Section Officers of Finance Department.
- 20. \_\_\_\_\_
- 21. Master File (w. 3 s.c.).

(Sd.) M.J. NAJAR,  
Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Notification.

Dated Jammu, the 30th November, 1994.

SRO-257.—In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following amendment in the Jammu and Kashmir Degree Colleges (U.G.C. Pay) Rules, 1991, namely :-

“In clause (a) of rule 4, full stop “(.)” appearing at the end shall be deleted and the words “and includes a Government College of Physical Education” shall and shall always be deemed to have been added.”

By order of the Governor.

(Sd.) SUSHMA CHAUDHARY,  
Commissioner/Secretary to Government,  
Finance Department.

No. A/120 (92)-931

Dated 30-11-1994.

Copy to the :-

1. All Commissioners/Secretaries to Government \_\_\_\_\_
2. Secretary to Governor/Public Service Commission/Secretary Legislative Assembly/Secretary Legislative Council.
3. Accountant General Audit A&E, Srinagar/Jammu.
4. Advocate General, J&K, Srinagar/Jammu.
5. All District Development Commissioners.
6. Director/Dy. Director, Accounts and Treasuries, Srinagar/Jammu.
7. Director/Dy. Director, Funds Organisation, Srinagar/Jammu.
8. Director of Information, J&K, Jammu.
9. Comptroller, Agriculture University, Kashmir.
10. All Financial Advisors and Chief Accounts Officers/All Deputy Financial Advisors and C.A.O's.
11. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
12. Sadder Treasury Officers/District Treasury Officers/Treasury Officers.
13. Principal, Northern Zonal Accountancy Training Institute, Jammu/Principal, Accountancy Training Institute, Srinagar.
14. Private Secretaries to Advisors/Private Secretary to Chief Secretary.
15. All Officers/Officials in Finance Department.
16. Master File w. 3 s.c./Stock file w. 5 s.c.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

\_\_\_\_\_  
GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :-Revision of Pay Scales for Public Sector Undertakings.

\_\_\_\_\_  
Addendum

The following provision shall and shall be deemed to have always existed *ab initio* as sub-para (e) of para 1 in Government Order No. 39-F of 1992 dated 28-5-1992, issued vide Finance Department's endorsement No. A/17 (92)-III-219 dated 28-5-1992 :-

"Other conditions for fixation of pay in the revised pay scale and all other matters allied thereto shall *mutatis mutandis*, be the same as

contained in the Jammu and Kashmir Civil Service (Revised Pay) Rules, 1987."

By order of the Government of Jammu and Kashmir.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

No. A/17 (92)-III-894

Dated 28-12-1994.

Copy to the :-

1. All Additional Chief Secretaries.
2. Commissioner/Secretary to Government, Industries and Commerce.
3. Commissioner/Secretary to Government, Labour Department.
4. Commissioner/Secretary to Government, General Adm. Department.
5. Secretary to Governor/Advisors to Governor/Public Service Commission.
6. Secretary Legislative Assembly/Council.
7. Accountant General A&E/Audit, Srinagar/Jammu.
8. All Managing Directors \_\_\_\_\_
9. General Manager, Government Press, Jammu for public in the Government Gazette.
10. \_\_\_\_\_

\_\_\_\_\_  
GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

To

The Financial Advisor and Chief Account Officer,  
J&K SRTC, Jammu/Srinagar.

No. A/12 (73)-991

Dated 29-12-94.

Subject :- Reimbursement of medical expenses on account of kidney transplantation.

Sir,

I am to refer to your D. O. Communication No. JK SRTC/FA&CAO/Med/339 dated 14-11-94 regarding the subject noted above and to clarify

that kidney transplantation required in hospital treatment and as such reimbursement of medical expenses on this account is admissible under normal rules. Besides the treatment of donor being related to the treatment of patient, the medical expenses on this account are reimbursable to the patient. The question of cost of kidney does not arise as human organs cannot be put to sale under law. The clarification is subject to the condition that J&K Civil Service (Medical Attendance and Allowances) Rules are applicable to RTC employees and all other conditions laid down in these rules are also fulfilled.

Yours faithfully,

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

Copy to the :-

1. Master file.

**GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.**

**Errata to Jammu and Kashmir Civil Service Regulations Vol. I,  
First Edition (7th Reprint 1991).**

In sub-clause (i) of para 2 of Government Instruction No. 1 below Art. 320-D at page 309 of the Jammu and Kashmir Civil Service Regulations Vol. I (7th Reprint 1991) a printing error viz. "3/4th " instead of "1/4th has taken place and an errata to this effect is issued hereunder :-

Page No.	Reference to Art. in J&K CSR's Vol. I	For	Read
309	Sub-clause (i) of para 2 of Government Instruction No. 1 below Art. 320-D	3/4 of Daily Allowance.	1/4th of Daily Allowance.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

No. A/108(87)-II/1100

Dated 30-12-1994.

Copy to the :-

1. All Additional Chief Secretaries.
2. All Commissioners/Secretaries to Government.

3. Secretary to Governor/Advisors to Governor/Legislative Assembly/Council/Public Service Commission.
4. Accountant General, Audit/A&E, Srinagar/Jammu.
5. All Heads of Departments.
6. Comptroller, Agriculture University, Kashmir.
7. Advocate General, J&K, Srinagar/Jammu.
8. Director/Dy. Director, Accounts & Treasuries, Srinagar/Jammu.
9. Director/Dy. Director, Funds Organisation, Jammu/Srinagar.
10. Director Information, J&K, Jammu/Srinagar.
11. All District Development Commissioners.
12. Principal, Accountancy Training School, Srinagar/Principal, Northern Zonal Accountancy Training Institute, Jammu/Instructor, Sectt. Training Class, Jammu.
13. All Financial Advisors & C. A. O's/ Dy. Financial Advisors & C. A. O's.
14. General Manager, Government Press, Jammu for publication in the Government Gazette.
15. Private Secretaries to Advisors/Chief Secretary.
16. All Saddar Treasury Officers/District Treasury Officers/Muffassil Treasury Officers.
17. All Officers/Officials in Finance Department.
18. Stock File (w. 3 s. c.)
19. \_\_\_\_\_